

HOLD THE TRANSFORMATION OF THE GROUP

purpose + commitment = transformation

Give meaning to the process

Hold the determination

Invite the group to an exciting journey

Define a shared map of aspirations to align the group
Invite people to imagine a different personal future
Identify the aspects of the past that no count in the future

Extend wellness to other people

Expand the context of the impact of your actions
Keep the spirit about the scope of the process
Generate feedback to review the results obtained

Define clear rules for the process

Define the framework of your decisions
Promote ethical relationships
Take care of the group of harmful intensions

Reward the collaborative effort

Recognize people for their accomplishments
Strengthen shared learning among people
Maintain a climate of respect and cooperation

Establish what is the core of the process

Keep the flame of inspiration burning
Simplify decision-making processes
Guide people to recover the priorities of the process

Think about the cost of your decisions

Do not overwhelm people with nonsensical data
Expand your decision-making alternatives
Keep a distance from the stereotyped scenes

*Changing
shared realities*

Hold the inspiration + Keep the motivation